



# How Are You Performing as a Leader?

Take this 9-question leadership quiz to find out where you excel and where you could improve.

***9 Questions, 4 Minutes: It's That Easy***

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## How are you as a leader and where do you think you need to improve?

There's an inextricable link between company performance and your skills and capabilities as a leader. Great leaders grow businesses, inspire employees, and transform markets. And great leaders also realize to develop and improve their abilities, they must always be learning.

If you search online, you'll find dozens of checklists and so-called listicles itemizing leadership qualities or traits. Some have as few as five items, others more than 100. Some published by highly reputable organizations and media outlets like the Harvard Business Review, Wharton, Inc., and Entrepreneur.

Luckily, we've scrutinized and scoured the best of these to come up with just nine essential leadership traits in which you can use to evaluate yourself.

Answer the nine questions to the right. Simply check the box that most closely applies.

### As a leader, I:

#### 1. Consistently communicate our organization's vision.

Never      Rarely      Sometimes      Most of the time      All the time

#### 2. Live and reflect the values of our company culture.

Never      Rarely      Sometimes      Most of the time      All the time

#### 3. Am always learning and improving my leadership skills.

Never      Rarely      Sometimes      Most of the time      All the time

#### 4. Develop the leadership skills of my team and other employees.

Never      Rarely      Sometimes      Most of the time      All the time

#### 5. Develop our organization's next generation of leaders.

Never      Rarely      Sometimes      Most of the time      All the time

#### 6. Help everyone understand their goals and how to achieve them.

Never      Rarely      Sometimes      Most of the time      All the time

#### 7. Lead but let others manage.

Never      Rarely      Sometimes      Most of the time      All the time

#### 8. Anticipate and prepare for changes.

Never      Rarely      Sometimes      Most of the time      All the time

#### 9. Inspire passion, optimism, and purpose.

Never      Rarely      Sometimes      Most of the time      All the time

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When you finish the questions, take note of the areas where you think you need to improve. And take it a step further by creating a self-improvement plan. Don't rely on luck or circumstance to become a better leader.

Many great leaders rely on executive peer groups as a means to hone their leadership skills. Indeed, in this regard, a peer group acts as a leader's development plan.

In our latest eBook, "What Makes a Great Leader," we share leadership insights from several Twin Cities CEOs and business owners just like you.

Hear what they have to say about developing leadership skills through Vistage Minnesota.

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